



Equality, Diversion & Inclusivity Policy

Created March 2025

- Derbyshire Youth Sailing is committed to the principle of equality of opportunity and aims to ensure that all present and potential participants, members, instructors, coaches, competitors, officials, volunteers and parents/guardians are treated fairly and on an equal basis, irrespective of their gender identity, age, disability, ethnic origin, colour, religion, social status or sexual orientation.
- Derbyshire Youth Sailing aims to make its services, events and training accessible to all and may take special measures to ensure that certain groups are not unfairly disadvantaged; providing such action does not adversely affect the standard, quality and integrity of these activities. Derbyshire Youth Sailing is affiliated to the Royal Yachting Association, adopting a policy of ensuring an open and friendly welcome to all those interested in sailing and following the RYA Racing Charter.
- Derbyshire Youth Sailing expects all its members, instructors, coaches, competitors, officials, volunteers and parents/guardians to adopt and follow this policy. Derbyshire Youth Sailing reserves the right to take disciplinary action against any of its members or participants who practice any form of discrimination in breach of this policy.
- Any complaints relating to equality, diversity & inclusivity should be addressed through the Derbyshire Youth Sailing Complaints Procedure.
- The effectiveness of this policy will be monitored and evaluated annually by the committee and updated as required.